

PARAMEDIC AGREEMENT

This agreement is entered by the Eldora Area Ambulance Service, hereinafter referred to as "Service" and Shawn Davis hereinafter referred to as "Student".

THE INTENT OF THIS AGREEMENT IS TO PAY FOR THE TRAINING OF SHAWN DAVIS AS A CERTIFIED PARAMEDIC, AND TO SPECIFY THE CONSIDERATION TO PROVIDE SERVICE IN RETURN FOR THE TRAINING. IT SHALL NOT BE CONSTRUED IN ANY WAY AS AN EMPLOYMENT AGREEMENT WHICH WOULD PROFFER A PROPERTY RIGHT OR INTEREST ON SHAWN DAVIS.

1. The Provider and the Student agree that the Student will attend Paramedic training at the expense of the Service to receive certification as a Paramedic in accordance with the Iowa Department of Public Health's requirements. The Service shall pay the expense of training including tuition and certification fees. The Student agrees that he or she will be responsible for reimbursing the Service in accordance with the rules for reimbursement as stated hereafter in this agreement. The expenses which the Student agrees to reimburse include the Service's cost of tuition and fees that have been reimbursed previously to the Student as a result of attaining certification. These reimbursable costs are referred to generally as "total training expenses". An itemization of the costs of the "total training expenses" set out above is listed on Exhibit "A" which is attached hereto and by this reference incorporated into this Agreement. "Total training expenses" will be based on the actual cost incurred by the Service as these costs become known.
2. Employee shall have a probationary period consistent with the Service Rules.
3. Employee shall serve as a Paramedic with the Service, after certification by the Iowa Department of Public Health
4. In consideration for providing for this training, Student agrees to work for the Service as a Paramedic for at least five years from the date when the Student is certified by the State as a Paramedic.
5. The Student agrees to maintain their Paramedic and other certifications as required by the State and Service. This may include, but is not limited to BCLS, ACLS, PALS, and PHTLS or their nationally accepted equivalents.
6. The Student agrees to remain active on the Service as required per department policy.
7. The Student agrees to attend meetings, training and skills maintenance sessions as required by department policy.
8. In the event the Student voluntarily resigns from the Eldora Area Ambulance Service without having served as a certified Paramedic for at least five years, the Student shall reimburse the Service for total training expenses incurred per the following Schedule:
The amount of reimbursement shall be determined as follows:
(1) At a prorated amount determined by how long they have participated on the Service.
9. If the Student is dismissed during the probationary period, or properly terminated without having served as a Paramedic for at least five years, the Student shall reimburse the Service for total training expenses incurred.

10. At the end of five years of service as a certified Paramedic, the amount owed for training expenses by Student shall be zero dollars.
11. Payment of any training costs owed to the Service by Student shall be made in consecutive monthly payments in accordance with the following schedule:


Minimum monthly payment
\$100

Annual Percentage Rate
6%

The first payment shall be due 30 days after Student's date of termination, and on the same date each month thereafter. Interest shall commence with the employee's date of termination and shall be calculated on the unpaid principal balance to the date of each installment paid, with payments being credited first to accrued interest and then to the reduction of principal.

12. If Student is killed or permanently and totally disabled as defined by Chapter 85 or Chapter 411 of the Iowa Code, while in the employ of the Service, any training expenses shall cease.
13. This agreement may be amended or canceled only upon agreement of both the Service and the Student.
14. Student shall notify Service of the Student's place of residence while in the employ of the Service and/or until the debt for total training expenses is satisfied in full.
15. If reimbursement is not made in accordance with this agreement, the employee understands that the Service at its option may seek Student's decertification as an Iowa Paramedic.

Executed this 9th day of July, 2019.



(Student)

Eldora Area Ambulance Service




Officer

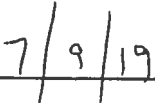
Exhibit "A"

1. Paramedic Certification from Iowa Central Community College - \$6,777.00
2. Textbooks - \$399.50
3. EMS Testing - \$95.00
4. PALS - \$56.60
5. ACLS - \$59.50
6. PHTLS - \$68.55

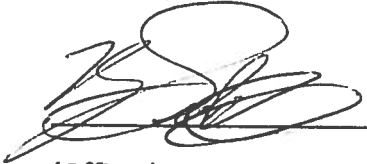
Grand Total - \$7456.15



(Student) Shawn Davis



(Date)



(Officer)



(Date)

Eldora Area Ambulance Service